



## ALLY Agreement



We live in a world where identifying as gay, lesbian, bisexual or transgender is often responded to with anger, fear, silence and sometimes even violence. Because of this hostile climate, it is critical for gay, lesbian, bisexual and transgender individuals to have safe spaces to seek support and understanding. An Ally card helps to identify these Safe Spaces. By displaying an Ally card, you are committing to create a safe place for the discussion of gay, lesbian, bisexual and transgender-related issues. While a small piece of paper may seem insignificant, the impact of displaying an Ally sign is profound, and should not be undertaken without thought and intention. The following are the terms, which you must agree to without reservation in order to become an Ally and honestly commit to creating a Safe Space.

Please initial each term of the contract and sign below.

\_\_\_\_\_As an Ally, I understand that confidentiality is imperative and will be maintained at all times, except when the law requires otherwise.

\_\_\_\_\_As an Ally, I will thoroughly and continually evaluate my personal beliefs and educate myself on gay, lesbian, bisexual and transgender-related issues in order to ensure that I am always creating a safe space.

\_\_\_\_\_As an Ally, I will create a non-judgmental, open-minded, hate-free environment where it is safe to discuss issues surrounding sexual orientation.

\_\_\_\_\_As an Ally, I will challenge language and behavior that is contrary to providing a safe environment both in and out of my personal space.

\_\_\_\_\_As an Ally, I understand that I may be questioned as to why I am committed to being an Ally and creating a safe space. I will use these questions as an opportunity to educate others about the importance of Safe Spaces.

\_\_\_\_\_As an Ally, I will become familiar with issues, current events, and resources surrounding gay, lesbian, bisexual and transgender issues.

\_\_\_\_\_As an Ally, I will remove my sign, if for any reason I begin to question my ability to be an Ally and provide a safe space.

I, \_\_\_\_\_, agree to all of the terms of the Ally Agreement. By signing this contract, I am committing to providing a safe space. I take on this responsibility with thought and intention.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Witness

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